

DRAFT

Kern Community College District  
Office of Human Resources  
November 18, 2013

BP 11D1 Equal Employment Opportunity in the  
Employment of Personnel

**Proposed Addition to  
Kern Community College District Board Policy Manual  
Section Eleven – General Personnel Administration**

Governance Process: Share as Information Only

Reason for Revision: To Establish District Policy

**11D1G4B** Screening committees shall include a diverse membership that will bring a variety of perspectives to the assessment of applicant qualifications whenever possible. ~~To the extent possible, the screening committees are to represent the ethnic and cultural diversity of our community. All members shall vote on selections.~~