

Kern Community College District
District Consultation Council
Unapproved Summary
September 22, 2015

ITEM	DISCUSSION	RECOMMENDATION/ FOLLOW-UP	O	C
1. Agenda	Meeting called to order by facilitator, Tom Burke at 1323	After review of the agenda and time allotments, it was decided that discussion regarding the Management Salary Compensation Schedule would be placed on the agenda.		
2. Approval of Summary	Approval of minutes of May 26, 2015	No changes minutes were approved.		
3. Human Resources	<p>A. Board Policies 6B-H, Verbal update.</p> <p>B. Management Salary Compensation Schedule (MSCS)</p>	<p>A. Now that we have Dr. Jane Wright, of CCLC, reviewing our policies and procedures, it was decided that once Dr. Wright provided her feedback, Section Six of our Board Policy would be brought back to Council for review of her recommendations. At that time it will be decided if there is need for further review, re-writing and vetting. Section Six was given to Dr. Wright approximately four weeks ago the anticipated return is late November early December.</p> <p>B. Martin Kinney has been hired as a consultant to conduct a study related to the MSCS. The study will consist of questionnaires to staff as well as review of our overall structure. A full report is anticipated for the December Board meeting. In the meantime, the first step of the MSCS will be reflected in the October payroll commencing with a half step adjustment. Those staff affected by the adjustment will be sent a letter indicating where they are on the current schedule and where they will be on the new schedule. HR is working on the complexities that the adjustment is causing to the Banner system, and hopes to have those issues worked out soon. The MSCS should be fully implemented within three years.</p>		
4. General Counsel	A. No Report			
5. Business Services	A. BAM – verbal report	A. The team needs appointees/representatives from the following groups: CESA from Porterville and Cerro Coso, SGA Porterville and Bakersfield, and CCA needs an appointee from any campus. The first meeting is tentatively planned for October if all volunteers are in place.		
6. Educational Services	<p>A. BP 4A1 Admissions and Registration</p> <p>B. BP 4A5 Residence Eligibility</p> <p>C. BP 4A7 Limitations on Enrollment in Courses or Programs</p> <p>D. BP 4B8 Independent Study</p> <p>E. BP 4C6 Disqualification and Reinstatement</p> <p>F. BP 4F Student Activities</p> <p>G. BP 4F2 ASB</p> <p>H. BP 4F3 Clubs</p> <p>I. BP 4F4 Political Organizations</p> <p>J. BP 4F6 Frats</p> <p>K. BP 4F7 Student Finances</p> <p>L. BP 4F8 Student Conduct</p>	<p>This section was reviewed and recommended language was submitted by Dr. Jane Wright of CCLC. Dr. Wright's recommendations will be presented to all constituency groups after a comparison has been completed. All board policies as presented at today's meeting will also be presented to said groups and returned to Council in October. The noted changes are as follows:</p> <p>4B8 – requires a procedure. 4C6 – The referenced Title 5 sections have been repealed. The group felt the new language and lowering of the GPA was not necessary and the prior BP language should remain. 4F8 – There was concern raised as to who interprets intent. General Counsel's Office will review and issue an opinion. All BP's presented will be reviewed by constituency groups prior to resubmission in October.</p>		

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	M. BP 4F10 Student Complaints N. BP 4F11 Sunday Practices O. BP 4F12 Chronic Condition P. BP 4J Sexual Assault on Campus			
7. Constituency Issues	A. No report			
8. Operations	A. No report			
9. Chancellor's Report	A. District Consultation Purpose B. 2015-2016 Meeting Calendar C. Decision Making Flow-Chart	A. No changes were made to the document. Clarification was made that there should not be reference to specific names of individuals raising issues included in the minutes. B. There was discussion regarding a 3-year calendar rather than the 2-year that we presently have. Research will be done by Educational Services to review the State Chancellor's website and follow their guideline. It is anticipated that the calendars go to the Board in November. We were reminded that the March 2016 meeting was moved to March 29, 2016. C. The decision making flow charts were submitted by Porterville, Bakersfield and the District Office. A single model will be attempted using the examples provided. As a side note, it was reported that the Chancellor intends to release the data gathered by the District Annual Review after personnel data has been extracted.		
10. Future Meeting Items	<ul style="list-style-type: none"> BAM Evaluation Teams 			
11. Adjournment	Meeting adjourned at 1448 by Tom Burke			

PRESENT:

Abe Ali, Vice Chancellor, HR, District Office
 Betty Inclan, Interim Vice Chancellor, Educational Services
 Jill Board, President, Cerro Coso Community College
 Julianne Maikai, CSEA Representative, Cerro Coso Community College
 Matt Crow, CCA Past-President, Cerro Coso Community College
 Rosa Carlson, President, Porterville College
 Sonya Christian, President, Bakersfield College
 Steven Holmes, Academic Senate President, Bakersfield College
 Stewart Hathaway, Senate President, Porterville College
 Sue Vaughn, Management Association, Bakersfield College
 Laura Vasquez, Academic Senate President, Cerro Coso
 Tina Johnson, CSEA Representative, Bakersfield
 Tom Burke, CFO, District Office

Suzanne Galindo, Executive Assistant, General Counsel's Office (scribe)

ABSENT:

Sandra Serrano, Chancellor, District Office
 Kathy Freeman, CCA President, Bakersfield College
 Vern Butler, CSEA Representative, Porterville
 Kurtis Williams, SGA Representative, Cerro Coso Community College
 Giovanni Ruiz, SGA Representative, Porterville College
 Clayton Fowler, SGA Representative, Bakersfield College
 John Means, Associate Vice Chancellor, Educational Services

O: Open C: Closed