
**Kern Community College District
Board Policy**
Chapter 6 – Confidential and Management Employees

Governance Process: Information Only

Reason for Revision: To Amend District Policy

6C Confidential and Management Compensation

- 6C1** The Board of Trustees approves the Confidential and Management Salary Grade Structure.
- 6C2** The salary grade and step placement of confidential and management employees shall be recommended by the Chancellor for approval by the Board of Trustees. See [Procedure 6C2](#) of this Manual for Salary Administration Procedures for Confidential/Management Employees.
- 6C3** The step increase increment date is July 1 each year for confidential and management employees. A new employee must be employed eighty (80) working days prior to July 1 in order to receive the step advancement.
- 6C4** Upon the recommendation of the Chancellor, the Board of Trustees may grant ~~two-year (2-year)~~ up to a maximum of three-year (3-year) employment contracts to ~~Associate Chancellors and College Presidents~~ management employees.