

**Kern Community College District
Faculty Obligation Number Analysis
Fall 2021 Compliance**
November 4, 2020

| | District Total | BC | CCC | PC |
|---|----------------|---------------|---------------|---------------|
| 1 Fall 2021 Projected FON | 428.80 | | | |
| 2 Base FTF for Fall 2020 FON Compliance (actual reported) | 456.00 | 327.00 | 63.00 | 66.00 |
| 3 Current Percentage | 100.00% | 71.71% | 13.82% | 14.47% |
| 4 LESS: 2020 Late Separations/Retirements/Resignations | - | - | - | - |
| 5 LESS: New Separations/Retirement/Resignations prior to March 31, 2021 | 7.00 | 3.00 | 2.00 | 2.00 |
| 6 Projected 2021 FTF Base | 449.00 | 324.00 | 61.00 | 64.00 |
| 7 Additional Faculty Needed to Meet FON (C7-C16) | (20.20) | | | |
| 8 Proposed Faculty Recruitment to Meet FON | (20.20) | | | |
| <i>Recruitments above Projected FON</i> | | | | |
| <i>Contingent positions approved against failed recruitments</i> | | | | |
| 9 Projected 2021 Percentage | 100.00% | 72.16% | 13.59% | 14.25% |
| 10 Completed 2021-22 Recruitments | - | | | |
| 11 Remaining Recruitments to Complete | - | - | - | - |
| 12 Target FTFO 2021 | 428.80 | | | |
| 13 Current Year Full-time Faculty minus Late and New Separations plus completed recruitments | 449.00 | 324.00 | 61.00 | 64.00 |
| 14 Over/Under FTFO 2021 | 20.20 | | | |
| 15 2021 FON Compliance Recruitment | 428.80 | | | |
| 16 Current FTF | 456.00 | | | |
| 17 Over/(Under) | 27.20 | | | |