

**Kern Community College District
Faculty Obligation Number Analysis
Fall 2022 Compliance**
October 25, 2021

	District Total	BC	CCC	PC
1 Fall 2022 Projected FON	486.50			
2 Base FTF for Fall 2020 FON Compliance (actual reported)	462.00	331.00	64.00	67.00
3 LESS: 2021 Late Separations/Retirements/Resignations listed in 2021 FON	-	-	-	
4 LESS: New Separations/Retirement/Resignations prior to March 31, 2022	37.00	26.00	5.00	6.00
5 Projected 2022 FTF Base	425.00	305.00	59.00	61.00
6 Additional Faculty Needed to Meet FON (C7-C16)	61.50			
7 Proposed Faculty Recruitment to Meet FON	61.50	51.50	5.00	5.00
<i>Recruitments above Projected FON</i>				
<i>Contingent positions approved against failed recruitments</i>				
8 Completed 2022-23 Recruitments	-	-	-	-
9 Recruitments Posted for 2022-23 (once filled line 15 will reduce)*	3.00	3.00	-	-
10 Target FTFO 2022	486.50			
11 Current Year Full-time Faculty minus Late and New Separations plus completed recruitments	425.00	305.00	59.00	61.00
12 Over/Under FTFO 2022	(61.50)			
13 2022 FON Compliance Recruitment	486.50			
14 Current FTF	425.00			
15 Over/(Under)	-61.50	* -61.5+3=58.5		