

Kern Community College District
Faculty Obligation Number Analysis
Fall 2024 Compliance
 March 11, 2024

	District Total	BC	CCC	PC
1 Fall 2024 Advanced FON	437.80			
2 Base FTF for Fall 2023 FON Compliance (actual 2023 reported)	502.00	367.00	66.00	69.00
3 LESS: 2023 Late Separations/Retirements/Resignations	-			
4 LESS: New Separations/Retirement/Resignations prior to March 31, 2024	14.00	8.00	1.00	5.00
5 Projected 2024 FTF Base	488.00	359.00	65.00	64.00
6 Additional Faculty Needed to Meet Fall 2024 FON (C7-C16)	(50.20)			
7 Proposed Faculty Recruitment to Meet FON Target <i>FON target based on 2023 reported plus one per College</i>	17.00	9.00	2.00	6.00
8 Completed 2024-25 Recruitments	-			
9 Recruitments Posted for 2023-24 (once filled line 15 will reduce)*	9.00	4.00	1.00	4.00
10 Target FTFO 2024	437.80			
11 Current Year Full-time Faculty minus Late and New Separations plus completed recruitments	488.00	359.00	65.00	64.00
12 Over/(Under) FTFO 2024	50.20			
13 2024 FON Compliance Recruitment	437.80			
14 Current FTF	488.00			
Over/(Under)	50.20			